



EVCCA BUSINESS PRIORITIES

2025 Legislative Agenda

The Voice of East Valley Business

Representing more than 5,000 member firms with a collected voice at the State and Federal levels since 1999

www.evcca.org

EVCCA 2025 LEGISLATIVE AND FEDERAL AGENDA

The Alliance applauds the work of the Fifty-Sixth Legislature. Its work on the following issues helps the East Valley business community:

- Continuation of the Arizona Commerce Authority.
- Continuation of the Arizona Department of Transportation.
- Retention of the Government Property Lease Excise Tax as an economic development tool.
- Adjustment of the Aggregate Expenditure Limit.

The enclosed legislative priorities outline various issues that directly impact the ability of East Valley companies to grow their businesses. These statements hold true at many levels of government. Each Chamber individually advocates at their municipal level, and this document is not designed to supersede the local chamber's ability to do so.

A top priority of the EVCCA this legislative session is a focus on **Building a Trained Workforce**. East Valley businesses need a skilled and educated workforce as they respond to and prepare for continued innovation and automation. A demand-driven design of career pathways for students and workers is essential in filling the skills gap, retaining talent, and building talent pipelines in alignment with our businesses. Due to the expansion and contraction of occupations and industries in the East Valley, lifelong learning is needed to obtain new and necessary skills throughout a career, which may include a combination of certifications, credentials and micro-credentials, and degreed opportunities. Additionally, a realignment in learning modalities is needed as students, educators, and employers discover the benefits of varied, personalized educational experiences and platforms.

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EXECUTIVE SUMMARY: 2025 EVCCA LEGISLATIVE PRIORITIES

Introduction:

The East Valley Chambers of Commerce Alliance (EVCCA) represents over 5,000 member firms across the East Valley, Arizona. Since its inception in 1999, the EVCCA has acted as a unified voice for these businesses at the State and Federal levels, advocating for policies that promote economic growth, workforce development, and business-friendly reforms. This document outlines the key legislative priorities for 2025, spanning economic development, education, employer policies, healthcare, and more.

1. Economic Development:

The EVCCA supports a range of policies aimed at enhancing Arizona's economic competitiveness:

- **Workforce Housing:** Encouraging policies that promote workforce housing while protecting private property rights and local governance.
- **Incentives for Business Growth:** Supporting the continuation of the Arizona Commerce Authority and incentives for attracting and retaining businesses, especially in high-growth industries like electric vehicles, advanced manufacturing, and semiconductors.
- **Trade and Global Competitiveness:** Promoting fair trade agreements and programs like the EX-IM Bank to help U.S. businesses compete globally.
- **Defense and Aerospace:** Encouraging support for the defense and aerospace sectors, including a sustainable defense budget that avoids sequestration.

2. Education & Workforce Development (K-12 & Post-Secondary):

EVCCA places a strong emphasis on building a skilled workforce to meet the growing demands of the East Valley economy:

- **K-12 Education:** Advocating for stable and equitable funding for all educational institutions, including public, private, and charter schools. Emphasizing career and technical education (CTE) to prepare students for workforce readiness.
- **Workforce Training:** Supporting job training initiatives, certifications, and micro-credentials to ensure workers remain competitive in a rapidly evolving job market.
- **Higher Education:** Backing stable funding for universities and community colleges to maintain world-class research and workforce preparation capabilities, while supporting job training programs aligned with Arizona's business needs.

3. Employer Policies & Tort Reform:

EVCCA prioritizes policies that foster a positive business environment and reduce unnecessary legal burdens on employers:

- **Right-to-Work & Employment-at-Will:** Protecting Arizona's right-to-work status and opposing federal interference in workplace policies.
- **Legal Reform:** Supporting reforms to reduce nuisance lawsuits and opposing changes that increase employer costs, such as mandatory benefit programs for small businesses or changes to workers' compensation laws.
- **Workforce Flexibility:** Advocating for policies that support, but do not mandate, mentoring and apprenticeship opportunities.

4. Energy, Environment, and Land Management::

Energy reliability and land management remain critical for Arizona's long-term growth:

- **Energy Infrastructure:** Supporting the development of infrastructure to ensure safe, affordable, and reliable energy, including balanced energy portfolios and investment in alternative energy technologies like battery storage.
- **Water Management:** Promoting sustainable water policies, such as the modification of Bartlett Dam, to secure water resources for the future, and ensuring that water infrastructure investments are transparent and effectively managed.
- **Environmental Conservation:** Backing forest management initiatives that protect watersheds and prevent wildfires, while encouraging responsible air and water quality policies that support businesses without exceeding federal mandates.

5. Healthcare:

The EVCCA advocates for policies that ensure access to quality healthcare and support Arizona's healthcare industry:

- **Provider Shortages:** Addressing the provider shortage through the expansion of graduate medical education programs and nursing workforce initiatives.
- **Healthcare Cost Control:** Encouraging innovative solutions like telemedicine, plan portability, and cross-state insurance purchasing to reduce healthcare costs for businesses and individuals.

6. Immigration:

The Alliance supports immigration policies that protect businesses and ensure a reliable workforce:

- **Guest Worker Programs:** Promoting a reliable system for verifying work eligibility and supporting guest worker programs that address workforce demands.
- **Border Security:** Backing strong border security measures to ensure the safety and efficiency of immigration processes while addressing undocumented immigrants already in the U.S. through structured visa programs.

7. Taxes & Government Processes:

EVCCA advocates for clear and fair tax policies that support business growth:

- **Tax Reforms:** Supporting responsible tax reforms, including raising the business personal property tax exemption and enhancing research and development tax credits to foster innovation.
- **Government Efficiency:** Promoting reforms that modernize government processes, such as the Department of Revenue's systems and reducing the burden of unnecessary ballot measures and regulatory fees.

8. Transportation:

Improving Arizona's transportation infrastructure is critical to economic growth:

- **Multimodal Transportation Systems:** Supporting the development of transportation systems that connect people and goods across the state, with funding prioritized for key projects like the widening of I-10 and completion of regional corridors.
- **Public-Private Partnerships:** Encouraging the use of innovative partnerships to foster job creation and improve transportation infrastructure.

Conclusion:

The EVCCA's 2025 Legislative Priorities reflect a commitment to fostering a business-friendly environment in Arizona. By advocating for policies that promote economic development, workforce training, healthcare access, and streamlined government processes, the EVCCA seeks to ensure that the East Valley remains a competitive hub for businesses and innovation.

WHO WE ARE

Established in 1999, the East Valley Chambers of Commerce Alliance (EVCCA) advocates as a united voice at the State and Federal levels and is represented by Dorn Policy Group, Inc. The EVCCA unifies more than 5,000 member firms across the region.

BOARD OF DIRECTORS

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REPRESENTATION

DORN POLICY GROUP, INC.

Tom Dorn
Eric Emmert
Phone: 602-606-4667



ECONOMIC DEVELOPMENT

Federal	State	Local
	✓	✓
	✓	✓
	✓	
✓	✓	✓
	✓	✓
✓		
✓	✓	✓
✓		
	✓	✓

The Alliance Supports

- Policies that encourage attainable workforce housing while respecting local control and private property rights.
- Economic development incentives and continued funding to improve Arizona's competitive position for business attraction, retention and expansion, and tourism marketing.
- The mission of the Arizona Commerce Authority.
- Job creation measures and fiscally responsible tax incentives to support workforce training, retraining, and upskilling.
- Development of a qualified workforce, including support for certifications, credentials, micro-credentials, and degree opportunities.
- Programs and agreements that include fair trade opportunities for U.S. businesses and ease their ability to compete globally, including the EX-IM Bank.
- Advanced manufacturing, including electric vehicles, batteries, semiconductors, medical devices, and clean fuels.
- The presence and growth of the defense and aerospace industry, including a fiscally responsible defense budget that protects national security while eliminating automatic sequestration budget reductions.
- Expansion of the current Arizona manufacturing infrastructure program so that it does not impact existing projects.



EDUCATION & WORKFORCE (K-12)

Federal	State	Local
✓	✓	✓
	✓	
	✓	✓
	✓	✓
	✓	✓
	✓	✓
	✓	✓

The Alliance Supports

- An innovative and competitive K-12 education marketplace that includes traditional district schools, public charter schools, private schools, technical training institutions, and online learning with simplified, stable, equitable funding with
- Continued measurement of our state's education outcomes from early childhood through college and career.
- Stable, consistent, and appropriate education funding that enhances economic development, CTE programs, graduation rates, and school safety.
- Full fiscal transparency in the public school project bidding process, including construction expenditures.
- Developing a revised, comprehensive K-12 funding formula that will address critical issues including, but not limited to the following: teacher shortages; school construction; facility maintenance; incentive pay for teachers; student testing outcomes; graduate rates; dropout rates; reading levels; workforce readiness; modernized student tracking systems of attendance counts; Career and Technical Education (CTED).
- An innovative, world-class school system that uses rigorous education standards and assessments emphasizing STEAM, history, civics, and business education so that Arizona graduates can be college- and career-ready, financially literate, and prepared to compete aggressively in the global marketplace.
- New approaches to funding Arizona's public education system that provides adequate resources by thoroughly evaluating State Trust Lands maximization, equity of cross-delivery models pursuant to financial reporting, student transportation, special needs students' requirements, and reconsideration of districts' access to property taxes.

EDUCATION & WORKFORCE

(K-12)

Federal	State	Local
	✓	
✓	✓	
	✓	

The Alliance Supports

- An effective long-term solution to the K-12 and community college aggregate expenditure limit that eliminates the annual need to adjust the cap, allows for local budgeting, and respects the will of the voters.
- Access to early education services to support Arizona's workforce and long-term growth.
- An education system with comparable accountability measures for all publicly funded institutions.



EDUCATION (POST-SECONDARY)

Federal	State	Local
	✓	
✓	✓	
	✓	
	✓	

The Alliance Supports

- Strengthening public universities and community colleges with a stable funding model based on the state funding half of the cost to educate resident students, supporting critical capital projects, and enhanced flexibility to ensure access for qualified students, world-class research capabilities, and excellent workforce preparation.
- Strategic and comparable investments in Arizona's public universities, community colleges, and the "New Economy Initiative" to enhance the state's economy.
- Equitable funding of Arizona's public universities and community colleges.
- Continued emphasis on the importance of job training and workforce development to support the needs of Arizona employers and small businesses, including the Arizona Board of Regents AZ Healthy Tomorrow plan to grow the healthcare workforce.

ELECTION REFORM

Federal	State	Local
	✓	
	✓	
	✓	
	✓	
	✓	
	✓	
	✓	

The Alliance Supports

- Modification of Proposition 105 (1998) that establishes a supermajority threshold permitting legislative changes to unintended consequences of initiative measures passed at the ballot.
- Referral of voter-approved initiatives and referendums every ten years.
- Referral of a supermajority threshold for voter protection of measures passed at the ballot.
- Reform to Proposition 105 (1998) system that allows 2/3 of the legislature to change a ballot measure rather than 3/4 without the need to further the purpose.
- Permitting legislative changes to initiatives with voter ratification.
- Raising accountability and transparency requirements for ballot initiative campaign management and signature collectors and increasing the number of signatures required.
- A referendum suspending automatic spending increases for voter-protected funds in a fiscal year when revenues do not meet projections.



EMPLOYER POLICIES & TORT REFORM

Federal	State	Local
✓	✓	✓
✓	✓	✓
✓		
✓	✓	✓
✓	✓	✓
	✓	
✓	✓	✓
✓	✓	✓
✓		
✓	✓	✓
	✓	✓

The Alliance Supports

- Arizona's status as a "right-to-work" and "employment-at-will" state.
- Preserving a business's ability to implement and enforce its workplace policies and workforce pay/benefits without unnecessary government intrusion or regulation.
- Preserving a business owner's ability to manage its workplace and workforce without expanded federal intrusion.
- Appropriate reforms that attempt to decrease workers' compensation and unemployment insurance costs.
- Laws that protect businesses from nuisance or other unnecessary lawsuits that impact the ability of a business to operate without unnecessary legal expenses, including continued business protections from lawsuits specifically related to public health crises.
- Reforms that ease or relieve the burden on business from Proposition 105 (1998).
- Policies that foster, but do not mandate, mentoring and apprenticeship opportunities.
- Greater penalties for organized retail theft.

The Alliance Opposes

- Changes to workers' compensation benefits that increase costs to employers.
- Excessive government intrusion on the workforce, including changes in qualifications for exempt employees, creating a joint employer for purposes of collective bargaining, and easing the way for "Ambush Elections."
- Mandating apprenticeship programs in contracts or development agreements.

EMPLOYER POLICIES & TORT REFORM

Federal	State	Local
✓		
✓	✓	✓
✓	✓	

The Alliance Opposes

- The Protecting the Right to Organize (PRO) Act, subsequent legislation, and its detrimental provisions.
- Any change to Arizona's "right-to-work" and "employment-at-will" state.
- Mandates requiring small businesses (less than 50 employees) to provide specific employee benefits, including Paid Family Leave, Paid Sick Leave, or Retirement Plans.



ENERGY, ENVIRONMENT, AND LAND MANAGEMENT

The Alliance Supports

Federal	State	Local	
	✓	✓	• State energy policies that encourage the development and maintenance of statewide energy infrastructure, such as generation, transmission, and distribution facilities, to ensure safe, affordable, and reliable energy supplies.
	✓	✓	• Policies that recognize the complexity of energy resource planning decisions by Arizona utilities and maintain utilities' ability to control costs.
✓	✓	✓	• A balanced approach to development, recreational use, and preservation of State Trust Land.
✓	✓	✓	• Appropriate zoning and land use around military installations and airports that advance the mission of those facilities and encourage Arizona's defense supply industry.
✓	✓	✓	• Ongoing negotiations regarding future Colorado River operating rules (Reconsultation) and the pursuit of more significant contributions from other Colorado River Basin States to conserve additional Colorado River water.
✓	✓		• Distribution of federally appropriated funds to projects that provide durable, long-term water savings on the Colorado River.
✓	✓		• Modifications to Bartlett Dam to ensure an adequate water supply for our future needs.
	✓		• Water Infrastructure Finance Authority (WIFA) to ensure a transparent process is in place for the investment of state and federal funds in projects aimed at augmentation, conservation, and reuse of water supplies.
✓	✓	✓	• Reasonable air, water quality, and energy efficiency policies that provide practical, multiple options for businesses and that do not exceed federal requirements.
✓	✓	✓	• Appropriate legislation, regulation, and policies that recognize the value of the electric power grid as an asset that requires consistent maintenance, improvement, and support through investments by all of those who use and operate the grid.

ENERGY, ENVIRONMENT, AND LAND MANAGEMENT

Federal	State	Local
✓	✓	
✓	✓	
✓	✓	
	✓	
✓	✓	✓
✓	✓	✓

The Alliance Supports

- Facilitating the active management and thinning of Arizona's federal and state forest lands to improve and protect watershed health through support for continued collaboration efforts with state and federal agencies such as the Four Forest Restoration Initiative, public-private partnerships, investment in forest restoration projects, economic development programs to support the attraction, retention, and expansion of forest products industry.
- Maintaining Arizona's primacy and role under the Clean Air Act as the state works with the EPA to meet federal regulations.
- Appropriate legislation, regulation, and policies that recognize the value of the electric power grid as an asset that requires consistent maintenance, improvement, and support through investments by all those who use and operate the grid.
- Policies that distribute system costs equitably by creating mechanisms that recover grid costs from distributed generation customers, enhance cost transparency, and minimize cost shifting between consumer classes to ensure all customers pay a fair and equitable share of costs to maintain the grid and to keep it operating reliably.
- Appropriate action to ensure an adequate supply, necessary infrastructure, and transmission of gasoline, broadband, electricity, natural gas, water, and other critical resources to fuel our state's economic vitality.
- Protection of Arizona's critical energy infrastructure, including but not limited to the generation, transmission, and distribution assets already operating.



ENERGY, ENVIRONMENT, AND LAND MANAGEMENT

Federal	State	Local
	✓	
✓	✓	✓
✓	✓	
✓	✓	
	✓	
✓	✓	✓
	✓	
	✓	
	✓	✓
✓	✓	✓

The Alliance Supports

- Programs and rates that encourage customers to manage their peak power usage to help control overall system costs and maintain affordable power in Arizona.
- The 1980 Arizona Groundwater Management Act, including the 100-year assured water supply requirement for development. Arizona's water needs are vastly different from those of the northeast U.S. and are best left to State management. The Alliance also supports statewide development of long-term sustainable water supplies, coordination between active management areas, encouraging direct groundwater recharge projects, and promoting water conservation on a state level.
- Cost-effective clean energy initiatives and policies that bolster economic growth by advancing and developing new and existing technologies.
- Appropriate incentives for clean fuels, but not at the expense of current energy supplies and producers.
- A balanced energy portfolio and battery-energy storage solutions and technologies that support the resiliency and reliability of the power grid.
- Policies and processes for research and development of alternative water source options (desalinization, wastewater treatment, excess transfers, etc.)
- The use of securitization, a financial tool used to refinance utility assets, when appropriate, to save residential and business customers money.
- Appropriate reforms in the state trust land process.

The Alliance Opposes

- Policies that prevent consumers and businesses from accessing natural gas for their home comfort and business needs.
- Mandates to achieve "green" initiatives.

GOVERNMENT PROCESSES

Federal	State	Local
	✓	✓
	✓	✓
✓		
	✓	
✓	✓	
✓	✓	✓
✓	✓	✓
✓	✓	✓
	✓	✓
	✓	✓

The Alliance Supports

- Local control of local government decisions unless detrimental to the business climate.
- Special district and local government transparency data and metrics to ensure private sector services are properly considered.
- Federal agencies operating within their boundaries as directed by Congress. All rules and regulations should be thoroughly vetted regarding their economic implications under the Administrative Procedures Act.
- Modernization of the Department of Revenue, allowing the agency to provide appropriate data and service delivery to taxpayers and customers.
- Incremental reduction of state and federal debt obligations.
- Effective communication between government departments and service delivery modernization to businesses, including cost-effective computer system upgrades.
- The abolition of publicly funded elections at the state and local level.
- Legislation that provides information and security designed to shield businesses from cyber threats while protecting their rights to privacy.
- Privatizing services if they can be comparably and appropriately delivered at equal or less cost.
- Policies and appropriations accomplished by legislators, not through unnecessary ballot measures, executive orders, or multi-state coalitions.



GOVERNMENT PROCESSES

Federal	State	Local
✓		
	✓	✓
✓	✓	✓
✓	✓	✓

The Alliance Supports

- Reforms of over-reaching and burdensome OSHA (Occupational Safety and Hazard Act) and NLRB (National Labor Relations Board) regulations.
- A uniform state system of lobbying registration and reporting rather than multiple local systems.

The Alliance Opposes

- Rollovers and sweeps of dedicated funds as a mechanism to balance the budget.
- Regulatory fee increases that are used as revenue generation and are not reflective of administrative cost recovery.
- Efforts to increase localized wage and benefit laws and requirements that are more stringent than state and federal mandates.

Federal	State	Local
✓	✓	✓
✓	✓	
✓	✓	
✓	✓	
✓	✓	
✓	✓	
✓	✓	

The Alliance Supports

- An environment that promotes investment in the healthcare industry and addresses provider shortages through the continued expansion of areas including but not limited to graduate medical education, and expands our physician workforce, nursing programs, and allied health programs to ultimately improve patient outcomes.
- Access to competitive healthcare programs to address rising healthcare costs, loss of providers, and loss of benefits within plans.
- Encouraging innovative measures, such as purchasing plans across state lines, plan portable incentives, use of electronic information, and telemedicine technologies to ensure access and coverage and lower health insurance costs for businesses.
- Patient-centered clarity in the medical billing process that treats all consumers equally.
- Appropriate legislation to strengthen our behavioral health system.
- Reasonable state and federal payment rates that cover hospital costs and would minimize hidden/shifted health care costs to employers.

The Alliance Opposes

- Health insurance coverage mandates that negatively impact a business's ability to operate.



IMMIGRATION

Federal	State	Local
✓	✓	
✓		
✓		
✓		
✓		

The Alliance Supports

- Strong border security that protects the physical border and tracks individuals with expired visas as well as unaccompanied migrant children.
- A reliable system for employers to verify the legal work eligibility of employees that is a federally based, user-friendly, low-cost, non-discriminatory method to ensure they comply in good faith with the law.
- Business-friendly worker programs to support a wide range of workforce needs and respond quickly to U.S. businesses' employment demands. Congressional legislation and other actions to properly seal our porous borders, expeditiously respond to the labor needs of the economy, and resolve the issues of illegal immigrants already living in the U.S.
- Criteria to establish a guest worker/visa program for illegal immigrants already in the U.S. with no other criminal or arrest record in both the U.S. and their countries of origin, based on strictly enforced criteria, including payment of penalties.
- Reimbursements to states for the costs of incarcerating, educating, and providing health care for individuals who are in the country illegally.

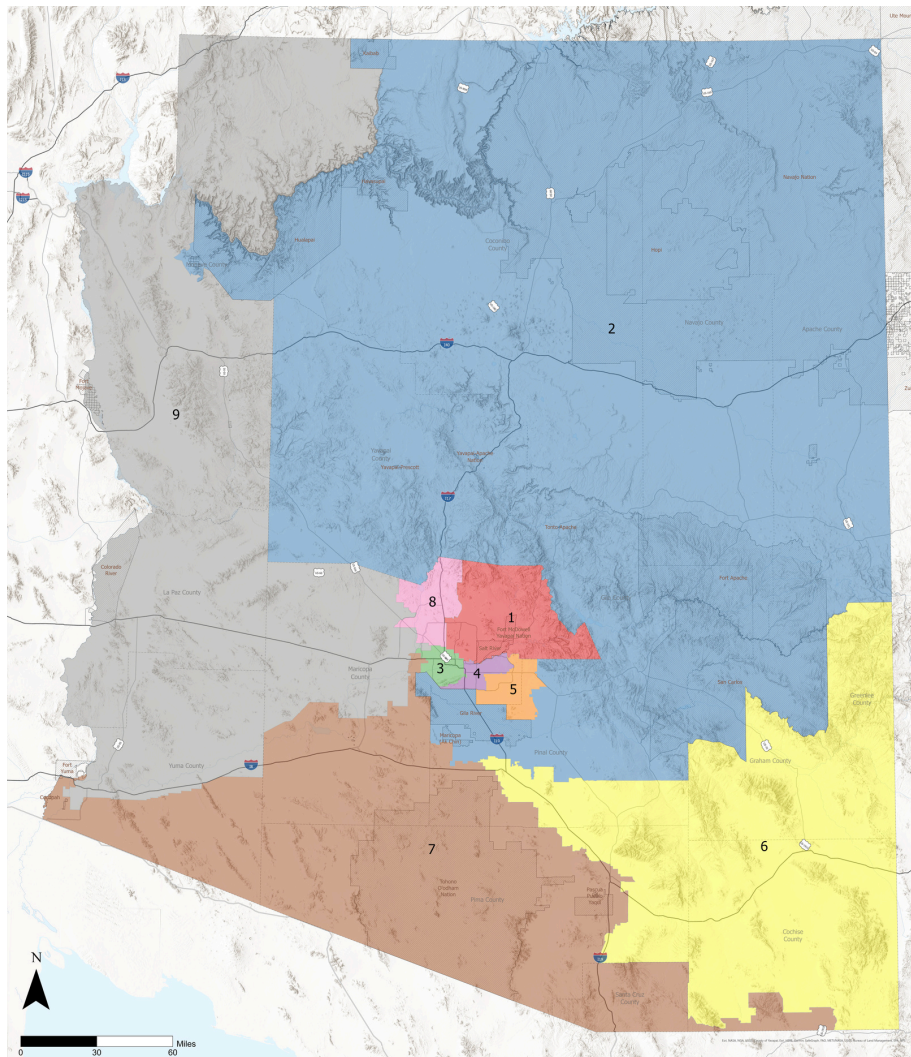
Federal	State	Local	
	✓		<i>The Alliance Supports</i> <ul style="list-style-type: none"> • Expediting consideration of the annual conformity legislation to allow businesses to prepare tax returns. • Clear and concise tax laws that allow businesses to understand their liability without subjective agency interpretation. • Raising the business personal property tax exemption threshold as an economic stimulus mechanism for small businesses.
	✓		
	✓		
✓	✓	✓	<ul style="list-style-type: none"> • Research and development tax credits to encourage industry innovation and ensure a globally competitive position.
✓	✓	✓	<ul style="list-style-type: none"> • The abolishment of tax-supported funds not used for the intended purpose.
	✓		<ul style="list-style-type: none"> • Responsible, well-balanced tax reforms that promote the long-term fiscal strength of the state and place Arizona in a competitive position, including financing mechanisms to improve Arizona's competitive position for business attraction, retention, and expansion.
			<i>The Alliance Opposes</i>
✓	✓	✓	<ul style="list-style-type: none"> • Passage of measures that limit flexibility in funding decisions that adversely impact the business community.
✓	✓	✓	<ul style="list-style-type: none"> • Business tax increases, including the elimination of current business tax credits or business tax exemptions.
	✓	✓	<ul style="list-style-type: none"> • Changes in the formula to reduce the percentage of state-shared revenues payable to cities and towns or repayment requirements back to the State.

TRANSPORTATION

Federal	State	Local
	✓	✓
✓	✓	✓
✓	✓	✓
✓	✓	✓
✓	✓	✓

The Alliance Supports

- Use of innovative transportation solutions such as public-private partnerships that improve the movement of people and goods, foster job creation, and enhance economic development.
- Connecting employees and goods to job centers through a private and public multimodal transportation system with international, statewide, and multiregional transportation options, with predictable, appropriate funding sources.
- Continued funding of regional roadways with priority given to the widening of I-10, completion of SR 24, Loop 101, Loop 202, and the Southeast Valley North/South corridor.
- More state and federal transportation dollars appropriated to the Phoenix-Mesa-Scottsdale metropolitan statistical area and northeast Pinal County based on revenue generated, vehicle miles traveled, population increase, and economic development opportunities.
- The regional airport system and Phoenix-Mesa Gateway Airport as an economic catalyst.



APACHE JUNCTION AREA CHAMBER

Congressional District 5
Legislative Districts 7, 10

CAREFREE CAVE CREEK CHAMBER

Congressional District 1
Legislative District 3

CHANDLER CHAMBER

Congressional District 4, 5
Legislative Districts 12, 13, 14

GILBERT CHAMBER

Congressional District 5
Legislative Districts 13, 14

MESA CHAMBER

Congressional Districts 4, 5
Legislative Districts 8, 9, 10, 15

QUEEN CREEK CHAMBER

Congressional District 5
Legislative Districts 14, 15

SCOTTSDALE CHAMBER

Congressional District 1
Legislative Districts 3, 4, 8

TEMPE CHAMBER

Congressional District 4
Legislative Districts 8, 12

