

## Cave Creek Unified School District No. 93 Maintenance and Operations Override Facts

- ❖ A Maintenance and Operations (M&O) override will be used to:
  - Increase teacher and staff salaries to help CCUSD attract and retain qualified staff.
  - Invest in Career, Technical and Vocational Education, including Computer Science, Engineering, Coding, and JROTC.
  - Support academic programs including Advanced Placement (AP), elementary enrichment programs, gifted/honors, International Baccalaureate (IB), and World Languages.
  - Support student and staff safety.
  - Maintain class sizes.
  - Fund stipends for hard to fill positions and special education teachers.
  - Reduce student fees, including athletics.
  - Reduce the District's need to eliminate effective programs and services to students and parents.
  
- ❖ No override funds will be used for salaries of administrators.
  
- ❖ Monies must be spent as defined in the voter pamphlet. A report will be presented to the Governing Board monthly and funds are audited annually. A citizen oversight committee will be created to review override expenditures.
  
- ❖ An M&O override seeks voter permission to exceed the "revenue control limit", which is a spending limit set forth in the Arizona Constitution since 1980. This law allows school districts to ask voters for direct funding to supplement budget allocations from the State Legislature. With approximately 85% of the maintenance and operations budget used for staff salaries and related benefit costs for the District's employees, community support is necessary to offer competitive wages and maintain the excellent programs and services that CCUSD offers beyond the basic state standard.
  
- ❖ Approval of the District's M&O override election provides funding to the District for seven years. This additional funding would start in the 2023-2024 school year. Voters will be asked to reauthorize the override by the fifth year or the District will receive reduced funding in year six and a further reduction of funding in year seven. After year seven, the override expires and funding is reduced to zero if not reauthorized.
  
- ❖ There are 55 districts in Maricopa County, 48 districts currently have an M&O override in place. Out of the seven that do not have an override, six of them have under 760 students. Cave Creek Unified School District is the largest district in Maricopa County without an override – currently serving approximately 4,600 students.
  
- ❖ The override will be a \$0.21 property tax increase, which would be \$122 a year for a homeowner with a limited property value of \$582,790 (the limited property value is the home value the county uses to assess the taxable value of a home).
  
- ❖ If an override is not approved, CCUSD will struggle to retain and attract highly qualified teachers and lose staff to surrounding school districts that can offer more competitive salaries. In addition, the District will have to consider the following:
  - Closing a school.
  - Redrawing attendance boundaries for our schools, which could include repurposing our schools.
  - Reducing transportation options.
  - Increasing class sizes.
  - Increasing student fees.
  - Reductions in operation and maintenance services
  - Reducing, adjusting and potentially eliminating student programs.